

JOHANNESBURG DEVELOPMENT AGENCY

Exciting and challenging positions

The JDA is an agency of the City of Johannesburg which stimulates and supports area-based economic development initiatives throughout the Johannesburg metropolitan area in support of Joburg 2040. As Project Manager of these initiatives, JDA coordinates and manages capital investment and other programmes involving both public and private sector stakeholders.

The following position is available for an achievement-oriented individual with initiative and a commitment to give substance to this vision.

This is a permanent employment contract. JDA offers a market related salary commensurate with qualifications and experience.

EXECUTIVE MANAGER: DEVELOPMENT PLANNING AND FACILITATION

Five (5) year fixed-term performance-based contract. Market related Salary package

Purpose of the position: The successful candidate will provide strategic leadership by managing the business unit and working with the CEO, Board of Directors and executive team, to lead urban planning, development, facilitation and the promotion of new strategic capital investment in previously marginalized areas. This role will facilitate raising of profiles of key areas within the City in the Council's future spatial budgets. This will include developing an understanding of the internal and external environment and applying a business approach to effectively strategize, the long term positioning of the JDA. Provides leadership and management to ensure the mission and core values of the company are put into practice.

Key Responsibilities: The role will contribute to a JDA wide understanding of the space-economy in Johannesburg within the Gauteng City Region (including population trends, geography, land markets, and transport and mobility). Manage and oversee the development of project concept, pre-feasibility and cost benefit analysis of potential projects, thus ensuring thorough planning processes. Review project plans for implementation and clearly define project cycle and results chain (outputs/ outcomes/ impact/ interventions). Manage, review and update neighbourhood or precinct level plans (in the form of urban development frameworks and capital investment plans) for future development areas for the JDA. Oversee the implementation of investment promotion to attract, retain and expand local and foreign investments. Promote CoJ as a viable investment destination through infrastructure development projects. Stimulate local economies and boost job creation and entrepreneurial development in the CoJ. Share and facilitate information on investment opportunities within the CoJ. Oversee and participate in liaising and networking with strategic stakeholders to secure private investors within the CoJ. Provide strategic leadership, coordination capacity, and analytical and negotiating skills to promote investment, establish and communicate shared development visions, and prepare a pipeline of implementation-ready property developments and capital works projects.

Requirements: A Bachelor's degree or equivalent in Built environment. Master's degree in Development/Urban Planning/MBA will be an advantage. Registration with relevant professional body. Minimum of 10 years' experience and 5 in a senior/executive management role in various industries. An experience in urban development and capital project management through partnership with public, private and community sector. Understanding of local, provincial and national government environment. Strong visionary with proven leadership qualities. A

thorough understanding of the Joburg economy and development trends, at an area specific level. Extensive knowledge of legislation, Acts, Bills, Regulations and amendments thereto, trends, theories and practices underlying Development Facilitation related information.

Please email a detailed CV in MS Word format to: emd@jda.org.za

SENIOR MANAGER: STRATEGY, PERFORMANCE, RISK AND ADMINISTRATION

MARKET-RELATED SALARY PACKAGE

Purpose of the position: Reporting to the CEO, the successful candidate will provide strategic direction and leadership to the management team by identifying strategic opportunities that will respond to the CoJ's focus areas, evaluating the agency's performance and providing corporate governance oversight. Facilitate and assist Managers of the various business units in the identification, analysis and resolution of strategic issues within the business unit.

Key Responsibilities: The role will lead the strategic and administration unit by preparing a 5-year strategic plan for the JDA and delivering an approved business plan every year. Set the long-term strategy and objectives for the Strategy, Performance Monitoring & Evaluation business unit, taking into account economic, social and international variables. Monitor and manage the execution of the business plans and action steps set out in the business plan. Lead the development of a risk management policy and strategy that clearly describes and articulates management stance, philosophy and attitude and vision for risk management. Develop the overall organisational framework for managing risk. Oversee the development, updating and amendments of all legally compliant templates and agreements. Ensure the JDA receives legal support and advice, relevant legal knowledge is filtered through to the agency.

Requirements: A Bachelor's degree or equivalent with sound legal and regulatory knowledge. Master's degree or MBA will be an advantage. Approximately 10 years' experience in a Strategy, Performance Monitoring and Evaluation, Risk, Compliance and Legal environment of which at least 5 years should be management experience. Experience in policy development. Knowledge in Inter-governmental relations, Risk and Compliance management, Corporate Governance, Companies Act, Public Finance Management Act, MFMA, King III, FIC Act and Financial principles, Legislation, Contract law, Commercial law and Common Law, Administrative law, Principles of corporate governance. Knowledge and understanding of government environment both national, provincial and local. Proven management and leadership skills.

Please email a detailed CV in MS Word format to: sms@jda.org.za

CLOSING DATE: FRIDAY 27 NOVEMBER 2020

Correspondence will be with short-listed candidates only. Should you not hear from us within 30 days of the closing date, please consider your application unsuccessful.

Johannesburg Development Agency is an equal opportunity employer and position will be filled in line with its EE targets



a world class African city



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